



ELITE
BACKGROUND
SCREENING

Confidential Information

ALL STAR GEAUX ZONE (ASGZ)

THE COLE GROUP
2525 NORTH LOOP W, STE 150
HOUSTON, TX 77008

PHONE: (713) 880-9494
www.thecolegroup.com

Applicant Name				File Number
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TYRONE ANTHONY LEMON				2627-1021
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SSN	DOB	Driver's License	Phone	Date of Service
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XXX-XX-0052	12/6/1990	LA 012724329	(225) 431-4433	10/15/2021
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Requested By	Reported To	Position
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MARLOW PAUL		OPERATOR
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Counties or Cities Checked

Clarke (GA), Ascension (LA), East Baton Rouge (LA), Saint James (LA), Gonzales (TX), Leon (TX)
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Public Records Search

A check with the credit bureau indicates the provided Social Security Number matches the provided name (note, not a substitution for I-9 and/or E-Verify requirements).

Leon County Court records show that a person using the same first, last name and date of birth has the following criminal history: 11/25/19 – Felony – Continuous Violence Against Family – Sentenced to 5 years deferred adjudication probation and fines on 02/04/21.

All identifying information (name, date of birth, SSN information, etc.) indicated in this report should be reconciled with information provided to you during the application process and new-hire documents (if hired). Should a discrepancy or additional information be discovered, notify The Cole Group immediately. Identifying information indicated, which is provided by the applicant and/or prospective employer, is the basis of the public criminal records research performed.

Information listed in the "Public Records" page of this report is regulated by the Fair Credit Reporting Act (FCRA) if this person/applicant/consumer did not divulge it and you use it, in whole or in part, to make an employment-related decision. Notice has been provided of your duties if you utilize FCRA regulated information to make an employment-related decision. By requesting this report, you agree to hold harmless The Cole Group, its officers, and employees from claims of liabilities caused by your use or misuse of consumer report information contained herein.

When making an employment decision involving public records of criminal history The Equal Employment Opportunity Commission encourages you to consider the nature of the crime, the time elapsed since the crime, and the nature of job applied for. Such an individualized assessment allows a complete consideration of the information and if it is job-related and consistent with business necessity, while avoiding blanket policies the agency guides against.